

The Centre for Policy on Ageing and the Social Care Workforce Research Unit at King's College London are co-hosting an afternoon seminar on Tuesday, 5 October 2010, 1-45-4.30 on

AGE EQUALITY IN HEALTH AND SOCIAL CARE

Age Discrimination and the Equality Act 2010

at the

Centre for Policy on Ageing, 19-23 Ironmonger Row, London EC1V 3QP

Seminar 2 in the New Politics of Ageing series

To reserve a place email seminars@cpa.org.uk

Telephone inquiries contact CPA Seminars on 0207 553 6500

Fee £20.00, concessions £10.00 students/unwaged (limited number of concessionary places available)

'The New Politics of Ageing' seminar series, co-hosted by CPA and SCWRU, will bring together people from a range of disciplines and sectors to discuss research, policy and practice to empower and support an ageing population. Seminar 3 is on 'Money Management and Decision Making in Later Life' (16 November 2010).

The **Equality Act 2010** makes it unlawful to discriminate against someone aged 18 or over because of age when providing services or carrying out public functions. It will not affect products or services for older people where age-based treatment is justified or beneficial. The new law is to be implemented in phases, with legislation in force in financial services and all other services, except for health and social care, in 2012. This seminar will discuss age discrimination in health and social care services; current developments around implementing the prohibition on age discrimination in services and public functions; and the advantages and disadvantages of creating exceptions within the legislation for specific uses of age and by whom, for example, providing specialist mental health services for older people.

Programme

1.45 Registration

2.00 Welcome and Introduction, Chair, Gilly Crosby, Director, Centre for Policy on Ageing

2.05 TWO STEPS FORWARD AND ONE STEP BACK? AGE DISCRIMINATION AND THE EQUALITY ACT

Nony Ardill, Legal Policy Team, Equality and Human Rights Commission

Nony will give an overview of the Equality Act's prohibition of age discrimination in services and public functions – including health and social care - and the likely timetable for implementation. She will examine how direct discrimination because of age might be objectively justified and discuss the arguments for and against having express exceptions in the field of health and social care.

Comments and discussion

2.45 HOW DEEPLY INGRAINED AND WIDESPREAD IS AGE DISCRIMINATION IN HEALTH AND SOCIAL CARE SERVICES?

Nat Lievesley, CPA

How deeply ingrained and widespread is age discrimination in health and social care services? In the run up to the introduction of Equality Act in 2010, the Centre for Policy on Ageing carried out a series of reviews to identify evidence of age discrimination in primary and secondary health services, mental health services and social care. Nat Lievesley will summarise some of the key findings and draw out cross cutting issues.

Comments and discussion

3.25 Refreshments

3.40 NO DECISIONS WITHOUT US?

Pat Healy, Vice President, National Pensioners Convention

Pat will offer a more personal reflection of current developments around the Equality Act. She will discuss examples of discrimination against older people, to what extent are they consulted about policies affecting them, and whether, given the possibility of exceptions giving health professionals greater say, is there any real intention to eliminate age discrimination in the provision of health and social care.

Comments and discussion

4.20 Concluding comments, *Chair*

4.30 Close

CENTRE FOR POLICY ON AGEING
25-31 Ironmonger Row, London EC1V 3QP
Tel +44 (0)207 553 6500
www.cpa.org.uk

SOCIAL CARE WORKFORCE RESEARCH UNIT
King's College London, Strand, London WC2R 2LS
Tel +44 (0)207 848 1782
www.kcl.ac.uk/scwru