

# Older people and the ageing society

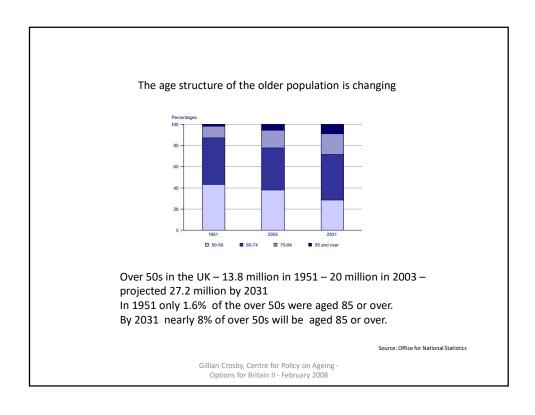
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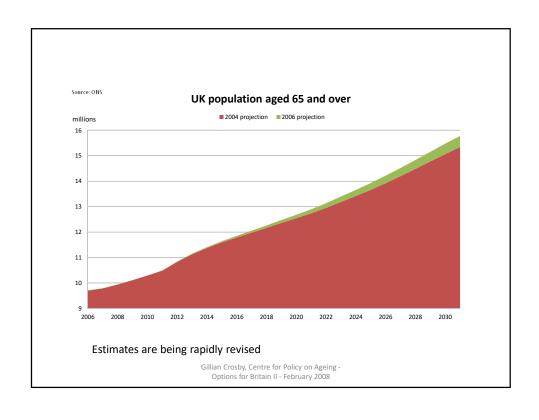
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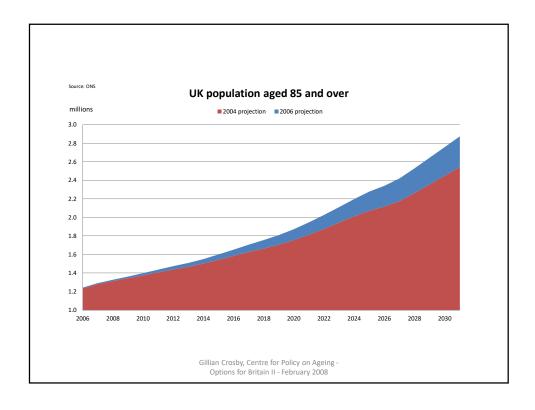
#### Demographic change

- as significant as climate change and globalisation
- impact not yet fully understood
- period of reassessment and reappraisal
- recognition of diversity

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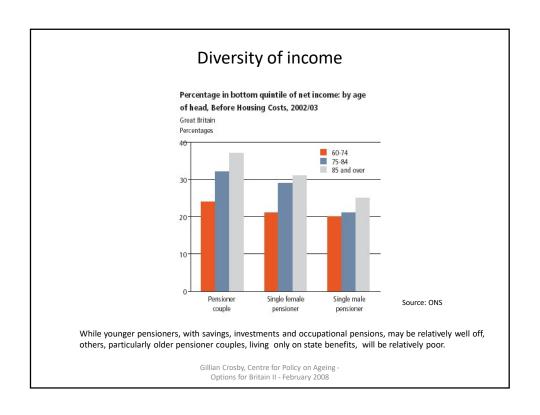


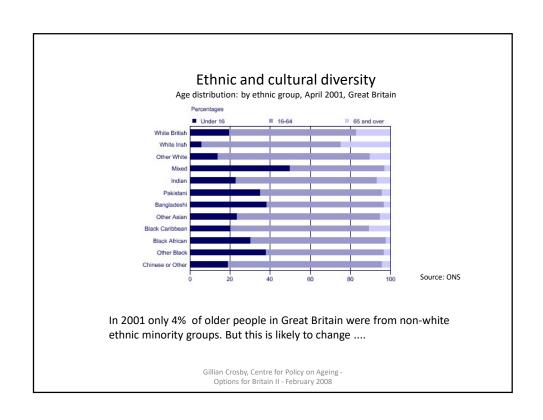


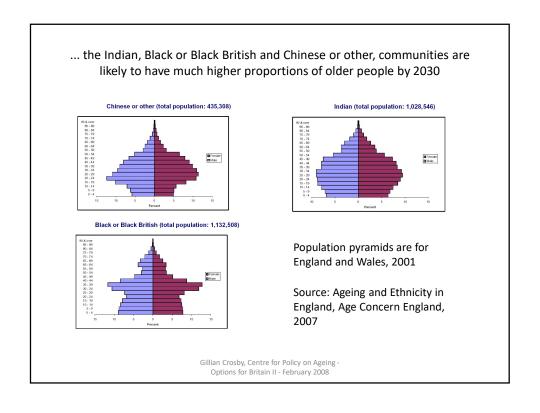
### **Diversity**

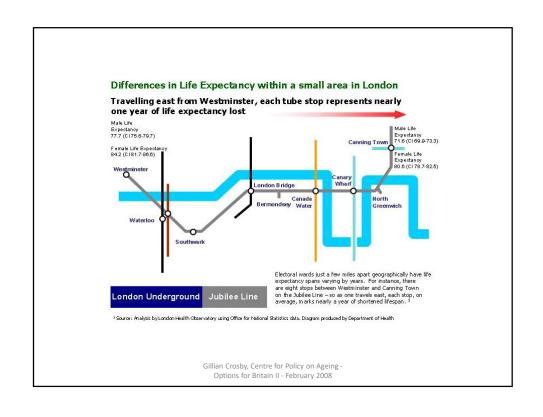
- older people are not a single homogeneous group
- diversity of income and wealth
- diversity of ethnicity and culture
- diversity of health
- diversity of experience and expectations

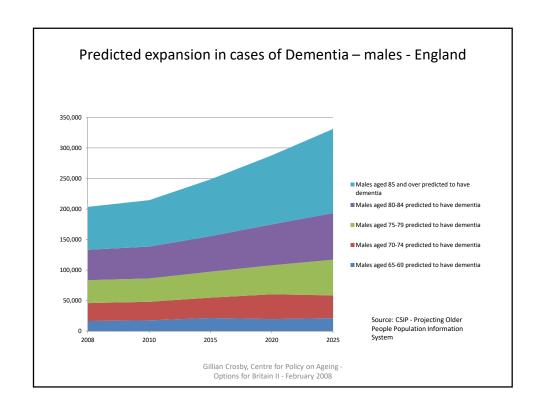
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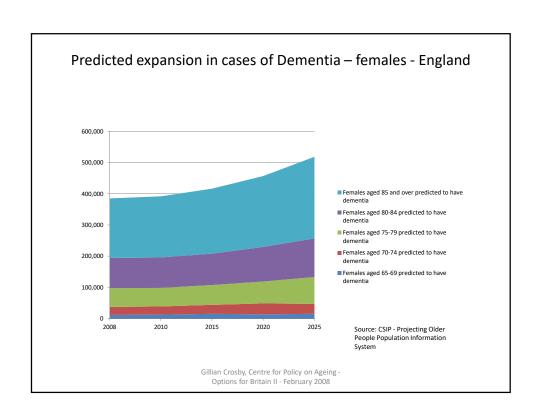












#### Mental health issues

- first national dementia strategy due 2008
- UK Inquiry into Mental Health and Well-being in Later Life (ACE, 2007)
  - age discrimination in mental health services
  - depression
  - suicide

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#### Requires a fundamental change in attitude

- a move away from seeing older people as them / they
- ageing seen as a part of life, a phase –
   everyone is involved {lifecourse perspective}
- older people seen as fully involved and contributing citizens rather than nonproductive and dependent
- recognise the diversity of older people older people are older people

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#### Effect of the baby boomer generation

- will baby boomers be different?
- [current older people are not "docile indications of the future..."]
- increased expectations
- consumerism
- but...
- inequality 'fat cats' / 'lucky generation' but also pensioner poverty
- · generational fairness

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#### The policy agenda – policy documents

- Opportunity Age (2005) the first national strategy for ageing
- a plethora of other policy / strategy documents
  - A sure start to later life (2006)
  - Our health, our care, our say (2006)
  - A new ambition for older age (2006)
  - A recipe for care (2007)
  - Lifetime homes, lifetime neighbourhoods: a national strategy for housing in an ageing society (2008)
  - Independent living strategy (2008)
  - forthcoming green paper on social care

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#### Independence, choice and control

- underlying theme in all policy documents
- reality or rhetoric?
- requires adequate funding
- requires older people to be given VOICE

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#### Adequate funding?

- 2007 Comprehensive Spending Review promised to develop a reform strategy for funding social care
  - 'reform of the public support and care system focusing on older people, to ensure a sustainable system that targets resources effectively, is affordable and promotes independence, well-being and control for those in need'
- Putting People First (2007) a concordat between government, health and social care
  - personalisation

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#### Ageism and age discrimination

- ageism most commonly reported form of discrimination
- acceptable face of prejudice
- Equality and Human Rights Commission (EHRC 2007)
- Government Equalities Office

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### Requirements for the vision of equality, participation and inclusion to become a reality

- understand people's needs rather than identifying what can be delivered and how
- hear the voice of older people (voice, choice and control)
- if older people feel they lack control they will become disconnected and disengaged...
- ... which feeds back into the loop and into the development of policy

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#### The way forward

- a rights based agenda to support selfdetermination and promote citizenship
  - the policy documents and strategies already mentioned are policy levers for a rights based framework
  - rights based approach also included in public service agreement frameworks (PSA 17 on later life – also, PSA 15, 16, 18, 19 and 21)
- an Age Equality Duty
- Human Rights to help with practical ways of enhancing quality of life

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#### The personalisation agenda

- shift away from centralised decision making and influence
- · focus on what local people need and want
- central role of information and advice, advocacy and flexible range of support
- person centred care thinking and planning
- self managed / self directed services
- individual / personalised budgets

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## Choice and control for / by older people with high support needs

- 'voice' is added to 'choice and control'
- need new conceptual and real life framework for increasing and ensuring 'voice'
- particularly for older people in residential and nursing care environments

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Whatever your background and circumstances, you should expect in older age to be able to:

- · maintain your identity and self esteem
- live in a cohesive community which celebrates diversity and maximises opportunities

Gillian Crosby, CPA February 2008

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