

Single Assessment Process

training and
development

The *other* CPA

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Don't ignore the context

- a demographic reminder
- agenda for change

Health independence and attitude

- retirement does not equal dependence and ill-health
- many older people who have a limiting disability still describe themselves as healthy
- many who have difficulty in coping do not receive or welcome assistance
- little dignity for anyone in feeling dependent and the right support at the right time is vital

Workforce issues

- a quarter of the total public sector workforce is due to retire within 10 years
- only 8% are under 25 years old
- many advantages to employing older staff and considering workforce diversity
- older people can be involved carrying out essential training for SAP and also in carrying out the actual assessments

The CPA SAP professional learning and development resource

- background
- importance of training
- DH workshops – early lessons learned
- development of the resource

What type of training materials?

- Assessment tools
- Books / journal articles
- Briefings
- Case studies
- CD-ROMs
- Conferences
- Glossaries
- Guidance
- Powerpoint presentations
- Protocols
- Publicity materials
- Strategies
- Training packs and guides
- Videos
- Workbooks

Training developments / highlights

- university partnerships with social services and PCTs to train health staff
- development of medicines management training
- development of care pathways
- e-learning / distance learning
- specialist training consultants
- use of theatre groups for training
- peer interview training for older people
- development of SAP websites to link scattered areas
- cross-boundary working

Research into practice

- growth in development of local ageing research networks
- aim to involve practitioners, researchers, voluntary sector and older people in local issues including SAP

Importance of sharing practice

localities making available training packages for others to build on allows...

- learning from others
- saving time and money
- improving quality of materials
- promoting best practice

The resource itself.....

www.cpa.org.uk/sap

The CPA SAP professional learning and development resource...

future enhancements (January 2005)

- establishment of a discussion forum to allow SAP professionals to share experiences, exchange views and promote best practice.

Future training and development issues

- cross boundary / cluster working
- IT
- current summary record
- self assessment
- mental health esp. depression
- cultural issues
- maintenance of SAP core values

Retain the emphasis and focus on person centred care and engagement with older people.

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New attitudes to old age